

**DEPARTMENT OF COMMERCE - NAT OCEANIC & ATMOSPHERIC ADM - STAFF OFFICES OF
THE OFFICE OF THE UNDER SECRETARY**

Distribution By Pay Plan and Grade Category

Year = Fiscal Year 2008

By Pay Plan

Pay Plan Grade	Total	Women	Minorities	Black		Hispanic		Asian Amer./Pacific Isl		Amer Ind/ Alaskan Nat		White		Un-disclosed	
				Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
ES 00	9	2	1	.	.	1	.	.	.	.	.	6	2	.	.
	%	22.2	11.1	.	.	11.1	.	.	.	.	.	66.7	22.2	.	.
Subtotal	9	2	1	.	.	1	.	.	.	.	.	6	2	.	.
	%	22.2	11.1	.	.	11.1	.	.	.	.	.	66.7	22.2	.	.
GM 13	1	.	1	1	.	.	.	.	.	.	.	.	.	.	.
	%	.	100	100	.	.	.	.	.	.	.	.	.	.	.
15	1	.	.	.	.	.	.	.	.	.	.	1	.	.	.
	%	.	.	.	.	.	.	.	.	.	.	100	.	.	.
Subtotal	2	.	1	1	.	.	.	.	.	.	.	1	.	.	.
	%	.	50	50	.	.	.	.	.	.	.	50	.	.	.
GS 03	1	1	.	.	.	.	.	.	.	.	.	.	1	.	.
	%	100	.	.	.	.	.	.	.	.	.	.	100	.	.
04	2	2	1	.	1	.	.	.	.	.	.	.	1	.	.
	%	100	50	.	50	.	.	.	.	.	.	.	50	.	.
05	1	.	.	.	.	.	.	.	.	.	.	1	.	.	.
	%	.	.	.	.	.	.	.	.	.	.	100	.	.	.
06	3	2	1	.	1	.	.	.	.	.	.	1	1	.	.
	%	66.7	33.3	.	33.3	.	.	.	.	.	.	33.3	33.3	.	.
07	9	7	2	.	2	.	.	.	.	.	.	2	5	.	.
	%	77.8	22.2	.	22.2	.	.	.	.	.	.	22.2	55.6	.	.
08	8	8	5	.	5	.	.	.	.	.	.	.	3	.	.
	%	100	62.5	.	62.5	.	.	.	.	.	.	.	37.5	.	.
09	12	11	5	1	3	.	.	.	1	.	.	.	7	.	.
	%	91.7	41.7	8.3	25	.	.	.	8.3	.	.	.	58.3	.	.

	10	6	5	1	.	.	.	.	1	.	.	.	.	5	.	.
		%	83.3	16.7	.	.	.	.	16.7	.	.	.	.	83.3	.	.
	11	25	17	11	3	5	2	.	.	1	.	.	3	11	.	.
		%	68	44	12	20	8	.	.	4	.	.	12	44	.	.
	12	61	39	21	2	14	.	1	1	3	.	.	19	21	.	.
		%	63.9	34.4	3.3	23	.	1.6	1.6	4.9	.	.	31.1	34.4	.	.
	13	52	33	26	3	13	2	1	2	5	.	.	12	14	.	.
		%	63.5	50	5.8	25	3.8	1.9	3.8	9.6	.	.	23.1	26.9	.	.
	14	56	26	18	6	8	.	.	2	1	1	.	21	17	.	.
		%	46.4	32.1	10.7	14.3	.	.	3.6	1.8	1.8	.	37.5	30.4	.	.
	15	26	8	2	.	2	.	.	.	.	.	.	18	6	.	.
		%	30.8	7.7	.	7.7	.	.	.	.	.	.	69.2	23.1	.	.
	Subtotal	262	159	93	15	54	4	2	6	11	1	.	77	92	.	.
		%	60.7	35.5	5.7	20.6	1.5	0.8	2.3	4.2	0.4	.	29.4	35.1	.	.
WG	06	4	.	1	1	.	.	.	.	.	.	.	3	.	.	.
		%	.	25	25	.	.	.	.	.	.	.	75	.	.	.
	Subtotal	4	.	1	1	.	.	.	.	.	.	.	3	.	.	.
		%	.	25	25	.	.	.	.	.	.	.	75	.	.	.
ZA	02	22	16	15	3	9	.	1	1	1	.	.	2	5	.	.
		%	72.7	68.2	13.6	40.9	.	4.5	4.5	4.5	.	.	9.1	22.7	.	.
	03	146	119	62	8	35	5	5	.	9	.	.	14	70	.	.
		%	81.5	42.5	5.5	24	3.4	3.4	.	6.2	.	.	9.6	47.9	.	.
	04	196	133	80	9	55	2	1	4	6	3	.	45	71	.	.
		%	67.9	40.8	4.6	28.1	1	0.5	2	3.1	1.5	.	23	36.2	.	.
	05	31	15	5	2	2	.	.	1	.	.	.	13	13	.	.
		%	48.4	16.1	6.5	6.5	.	.	3.2	.	.	.	41.9	41.9	.	.
	Subtotal	395	283	162	22	101	7	7	6	16	3	.	74	159	.	.
		%	71.6	41	5.6	25.6	1.8	1.8	1.5	4.1	0.8	.	18.7	40.3	.	.
ZP	03	9	2	3	1	1	.	.	1	.	.	.	5	1	.	.
		%	22.2	33.3	11.1	11.1	.	.	11.1	.	.	.	55.6	11.1	.	.
	04	34	8	8	1	.	.	1	4	2	.	.	21	5	.	.

		%	23.5	23.5	2.9	.	.	2.9	11.8	5.9	.	.	61.8	14.7	.	.
	05	8	1	3	.	.	1	.	1	.	1	.	4	1	.	.
		%	12.5	37.5	.	.	12.5	.	12.5	.	12.5	.	50	12.5	.	.
	Subtotal	51	11	14	2	1	1	1	6	2	1	.	30	7	.	.
		%	21.6	27.5	3.9	2	2	2	11.8	3.9	2	.	58.8	13.7	.	.
ZS	01	7	5	6	1	4	.	.	.	1	.	.	1	.	.	.
		%	71.4	85.7	14.3	57.1	.	.	.	14.3	.	.	14.3	.	.	.
	02	4	3	2	.	1	.	.	1	.	.	.	.	2	.	.
		%	75	50	.	25	.	.	25	.	.	.	.	50	.	.
	03	16	13	7	.	4	.	2	.	.	.	1	3	6	.	.
		%	81.2	43.8	.	25	.	12.5	.	.	.	6.2	18.8	37.5	.	.
	04	85	76	37	1	30	.	1	1	3	.	1	7	41	.	.
		%	89.4	43.5	1.2	35.3	.	1.2	1.2	3.5	.	1.2	8.2	48.2	.	.
	05	2	2	1	.	1	.	.	.	.	.	.	.	1	.	.
		%	100	50	.	50	.	.	.	.	.	.	.	50	.	.
	Subtotal	114	99	53	2	40	.	3	2	4	.	2	11	50	.	.
		%	86.8	46.5	1.8	35.1	.	2.6	1.8	3.5	.	1.8	9.6	43.9	.	.
Total		837	554	325	43	196	13	13	20	33	5	2	202	310	.	.
		%	66.2	38.83	5.1	23.4	1.6	1.6	2.4	3.9	0.6	0.2	24.1	37	.	.

Total STAFF OFFICES OF THE OFFICE OF THE UNDER SECRETARY Population: 837 (which includes employees that have not designated a Race and National Origin)

Data as of 10/05/2008

Prepared By Tillman Peck on 10/8/2008 at 12:47 PM