

Glossary of Terms

Civilian Labor Force (CLF): Data derived from the decennial census reflecting those persons 16 and older who are able to work (employed & unemployed) and are neither in the military nor institutionalized.

Mission Critical Occupations: Occupational series within an agency which have the largest number of authorized positions either actual or projected, or are deemed mission critical.

Relevant Civilian Labor Force (RCLF): Civilian Labor Force data reflecting those persons who have the qualifications for employment in NOAA related occupations.

Targeted Disabilities: Disabilities targeted by the Equal Employment Opportunity Commission for special emphasis in the affirmative action program. They are deafness, blindness, missing extremities, partial paralysis, complete paralysis, convulsive disorders, mental retardation, mental illness, and distortion of limbs and/or spine.